

Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-14 of RSCs i.e. Institutes

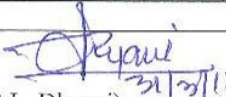
Name of the Division : Natural Resource Management Division

Name of the Institution : Central Soil & Water Conservation Research & Training Institute, Dehradun

RFD Nodal Officer : Dr. B.L. Dhyani, Pr. Scientist & OIC (PME Cell)

S. No.	Objective	Weight	Action	Success Indicator	Unit	Weight	Target/Criteria Values					Target Achieved	Performance		% Achievements against target values of 90% col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Generation of suitable resource conservation technologies for controlling land degradation and sustainable production from rehabilitated degraded lands	30	1.1 Assessment of natural resources status	1.1.1 GIS based thematic maps prepared / database created	No.	10	6	5	4	3	2	6	100	10	120	Target under excellent has been achieved
			1.2 Developing resource conserving technologies	1.2.1 Resource conserving technologies/ products / farm plans for arable lands developed	No.	10	5	4	3	2	1	4	90	9	100	NA
				1.2.2 Resource conserving technologies/ plans products for non-arable lands developed	No.	10	4	3	2	1	0	3	90	9	100	NA
2.	Evaluation of hydrological behaviour and management of watersheds for improving water regime and reducing sediment yield	29	2.1 Development of soil & water conservation (SWC) and water harvesting (surface and ground water) technologies / products	2.1.1 Technologies/products for SWC and surface and groundwater harvesting and recycling developed	No.	12	4	3	2	1	0	3	90	10.8	100	NA
			2.2 Creation of live models on Integrated Watershed Development (IWD)	2.2.1 Watershed area planned / treated (ha)	ha	17	555	500	444	388	333	560.3	100*	17	112	Variation is within 6%
3.	Human resource development and capacity building	30	3.1 Creation of awareness & skill sharpening	3.1.1 Trainings organized	No.	5	100	90	80	70	60	106	100*	5	118	Activity is client demand based
				3.1.2 Seminar/symposium /workshop/ in-plant training for graduate & post-graduate students/summer & winter school, etc. organized	No.	5	24	21	18	15	12	24	100	5	114	Target under excellent has been achieved
				3.1.3 Extension material developed/ published	No.	5	18	15	12	9	6	18	100	5	120	Target under excellent has been achieved
			3.2 Transfer of resource conserving technologies in farmers fields	3.2.1 Demonstrations conducted on resource conservation technologies	No.	15	65	60	55	50	45	68	100*	15	113	Target under excellent has been achieved
4.	Efficient functioning of the RFD system	3	4.1 Timely submission of draft RFD 2013-14 for approval	4.1.1 On time submission	Date	2	15 May, 2013	16 May, 2013	17 May, 2013	20 May, 2013	21 May, 2013	30 Apr., 2013		2	-	NA
			4.2 Timely submission of results for RFD 2012-13	4.2.2 On time submission	Date	1	1 May, 2013	2 May, 2013	5 May, 2013	6 May, 2013	7 May, 2013	27 Apr., 2013		1	-	NA
5.	Administrative reforms	4	5.1 Implement ISO 9001 as per the approved action plan	5.1.1 % implementation	%	2	100	95	90	85	80	100%		2	-	NA
			5.2 Prepare an action plan for innovation	5.2.2 On time submission	Date	2	30 July, 2013	10 Aug., 2013	20 Aug., 2013	30 Aug., 2013	10 Sept., 2013	3 Dec., 2013		0	-	Difficulty in understanding the concept of Innovation
6.	Improving internal efficiency / responsiveness/service delivery	4	6.1 Implementation of Sevottam	6.1.1 Independent audit of implementation of Citizen's Charters	%	2	100	95	90	85	80	100%		2	-	NA
				6.1.2 Independent audit of implementation of Public Grievance redrassal system	%	2	100	95	90	85	80	100%		2	-	NA
												Composite Score	94.8			

* Restricted to the limit of Excellent 100% column. However, the maximum variation is 6%.


(B.L. Dhyani)
Nodal Officer (RFD)


(P.K. Mishra)
Director