

RFD (April 1, 2012 to March 31, 2013)

Name of the Institution : Central Soil & Water Conservation Research & Training Institute, Dehradun
RFD Nodal Officer : Dr. B.L. Dhyani

| Objective | Weight | Action | Success Indicators | Unit | Weight | Target / Criteria Value | | | | | Target achieved | Performance | | Percent achievements against target values of 90% column | Reasons for shortfalls or excessive achievements, if applicable |
|---|--------|--|---|------|--------|-------------------------|---------------|----------|----------|----------|-----------------|-------------|----------------|--|---|
| | | | | | | Excellent 100% | Very good 90% | Good 80% | Fair 70% | Poor 60% | | Raw Score | Weighted Score | | |
| Survey & characterization of degraded land | 15 | Delineation of degraded areas | Erosion hazard maps and reports developed | No. | 15 | 7 | 6 | 5 | 2 | 1 | 06 | 90.0 | 13.50 | 100.0 | NA |
| Conservation of soil & water | 15 | Testing of conservation technologies | Technologies tested and validated for arable and non-arable lands | No. | 15 | 5 | 4 | 3 | 2 | 1 | 05 | 100.0 | 15.00 | 125.0 | Target under excellent has been achieved |
| Integrated watershed development | 24 | Development of model watersheds in different regions | Watersheds area treated | ha | 6 | 555 | 500 | 444 | 300 | 200 | 529.9 | 95.44 | 5.73 | 106.0 | Target between very good & excellent has been achieved |
| | | | DLT structures constructed | No. | 5 | 40 | 30 | 20 | 10 | 5 | 38 | 98.0 | 4.90 | 126.7 | Target between very good & excellent has been achieved. |
| | | | Water resource development structures constructed | No. | 5 | 5 | 4 | 3 | 2 | 1 | 09 | 100.0 | 5.00 | 225.0 | Based on demand of primary stakeholders. |
| | | | Crop demonstrations laid | No. | 6 | 333 | 300 | 266 | 150 | 75 | 354 | 100.0 | 6.00 | 118.0 | Marginally higher.. |
| | | | SHGs and UGs formed | No. | 2 | 4 | 3 | 2 | 1 | 0 | 6 | 100.0 | 2.00 | 200.0 | Demand driven |
| Enhancing productivity, profitability and livelihood in degraded land | 14 | Integrated farming systems | IFS models developed by DSS | No. | 7 | 5 | 4 | 2 | 1 | 0 | 4 | 90.0 | 6.30 | 100.0 | - |
| | | | IFS models tested and evaluated | No. | 7 | 10 | 8 | 6 | 4 | 2 | 10 | 100.0 | 7.00 | 125.0 | Target under excellent has been achieved |

| | | | | | | | | | | | | | | | |
|---|----|---|--|------|----|---------------|---------------|---------------|---------------|---------------|---------------|-------|-------|-------|--|
| Human resource development | 20 | Capacity building | Training programmes organized for gazetted and non-gazetted officers | No. | 20 | 90 | 80 | 70 | 60 | 50 | 122+22 | 100.0 | 20.00 | 180.0 | Activity is client demand based . |
| Efficient Functioning of the RFD System | 3 | Timely submission of RFD for 2012-13 | On-time submission | Date | 2 | Mar. 23, 2012 | Mar. 26, 2012 | Mar. 27, 2012 | Mar. 28, 2012 | Mar. 29, 2012 | Feb. 2, 2012 | 100.0 | 2.00 | - | NA |
| | | Timely submission of Results for 2012-13 | On-time submission | Date | 1 | May 1, 2013 | May 2, 2013 | May 3, 2013 | May 4, 2013 | May 5, 2013 | 27 Apr., 2013 | 100.0 | 1.00 | - | NA |
| Administrative Reforms | 5 | Implement ISO 9001 | Prepare ISO 9001 action plan | Date | 1 | June 4, 2012 | June 5, 2012 | June 6, 2012 | June 7, 2012 | June 6, 2012 | 24 May, 2012 | 100.0 | 1.00 | - | NA |
| | | Implement mitigating strategies for reducing potential risk of corruption | Implementation of ISO 9001 action plan | Date | 2 | Mar. 25, 2013 | Mar. 26, 2013 | Mar.27, 2013 | Mar.28, 2013 | Mar.29, 2013 | 0 | 0 | 0.00 | - | Process was understood through two presentation given by ISO certification agency. |
| | | | % of implementation | % | 2 | 100 | 95 | 90 | 85 | 80 | 0 | 0 | 0.00 | - | Quotation letter has been finalized. |
| Improving Internal Efficiency/responsiveness/ service delivery of Ministry / Department | 4 | Implementation of Sevottam | Independent Audit of Implementation of Citizen's Charter | % | 2 | 100 | 95 | 90 | 85 | 80 | 100 | 100 | 2.00 | - | NA |
| | | | Independent Audit of implementation of public grievance redressal system | % | 2 | 100 | 95 | 90 | 85 | 80 | 100 | 100 | 2.00 | - | GRM for Sevottam is in place and effectively redressed all the grievance received. |

Composite Score : 93.43%
Rating : Very good